

Director of Community Reintegration (Meyer)

Job Status

Open - open and accepting applications

Job Reference Number

209168

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Compensation

\$72,800/annually

** Salary can vary depending upon education, experience, or qualifications.*

Position Summary and Responsibilities

Position Summary: This position requires travel in the State of Kansas. It is located on LSH campus or the incumbent can telework with approval of the Appointing Authority. Within the Sexual Predator Treatment Program (SPTP), the Director of Community Reintegration (DCR) has responsibility for all programming which involves community interaction. These are primarily the inpatient Tier 2 outings, Tier 3, and Transitional Release at the Reintegration Facilities, and Residents on Conditional Release. The DCR assures that the needs of the SPTP are met within their area of responsibility. In addition, the DCR is part of the core SPTP Leadership Team and provides support to the Program as a whole. The DCR directly supervises the Directors at the Reintegration Facilities and the Conditional Release Monitor.

Job Responsibilities may include but are not limited to the following:

Program Administration:

- The DCR has primary accountability for developing, maintaining, monitoring, and staying within the program budget and allocated FTEs within their areas of responsibility.
- Directs, adjusts, and oversees use of program resources including budget, staffing, equipment, space, and other materials so as to achieve optimal program effectiveness within their areas of responsibility.

- Coordinates staff development activities in order to ensure effectiveness in carrying out program-specific work functions.
- Maintains and makes full use of quality improvement content, processes, and feedback so as to ensure continuing improvement in treatment goals and desired outcomes.
- Assures that program aspects of personnel performance evaluations will be timely and based on established performance expectations.
- Is responsible for oversight of the initiation and handling of disciplinary actions related to practice and procedures of the program within their areas of responsibility in order to achieve successful resolution of personnel problems.

Human Resource Management:

- The DCR:
 - Assists with the selection and supervision of appropriate program staff.
 - Ensures appropriate orientation and training is provided to program staff.
 - Ensures ongoing performance evaluation of assigned staff based upon established priority outcomes by all leaders and supervisors within the program.
 - Ensures that orientation, training, and development of staff occurs in order to meet measurable objectives and outcomes.

Coordination/Collaboration

- The DCR is responsible for coordinating and collaborating with the SPTP Clinical Program Director, other administrative departments, clinical department heads and area leaders, as well as committees throughout the hospital, in achieving desired outcomes. Several areas of accountabilities are as follows:
 - Interaction with KDADS Legal Department and Attorney General's Office.
 - Identify and maintain optimal staffing patterns and work assignments within limits of professional roles and applicable standards in order to meet established outcomes and treatment goals.
 - Will attend assigned meetings in order to receive and provide information and represent the program.
 - Collaborates and coordinates with hospital administration, other directors, clinical departments, and other services to provide effective and efficient services.
 - Participates in performance improvement projects, budget and other necessary duties

Travel

- The DCR will visit and evaluate the Reintegration Facilities and Conditional Release Residents as appropriate or as assigned by the SPTP Clinical Program Director.

Compliance

- Ensure program compliance with provisions of hospital policies and procedures, state and federal laws, rules and regulations, and standards of appropriate accreditation and certification organizations.
 - Performs other duties as necessary
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Qualifications

Licensing and Certification:

- Master's degree in Psychology, Social Work or Counseling

Minimum Qualifications:

- Master's degree in Psychology, Social Work or Counseling
- Licensed to practice in KS (or immediately eligible)
- At least 3 years of experience working with Sexual Offenders
- At least 3 years of supervisory experience
- Ability to travel (greater than 10%)
- Valid driver's license
- Good oral and written communications skills
- Must take and pass a pre-employment drug screening test
- Must pass a criminal background check

Preferred Qualifications:

- Clinical level licensure in Psychology or Counseling
- At least 5 years of experience working with Sexual Offenders
- At least 5 years of supervisory experience
- Knowledge of risk associated with supervision of sex offenders in the community
- Experience with Court Testimony

Post-Offer, Pre-employment Requirements:

- Ability to pass a KBI background and pre-employment drug test
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Recruiter Contact Information

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