

# Licensed Practical Nurse - All Shifts Available

Job Status

Open - open and accepting applications

Job Reference Number

202303

[Back to Job Openings](#)

**[Apply Here!](#)**

---

## Compensation

\$22.16/hour

**NEW PAY INCENTIVE! We currently have an additional \$8.50/hour pay incentive approved for this position for the remainder of the fiscal year!**

*\* Salary can vary depending upon education, experience, or qualifications.*

---

## Position Summary and Responsibilities

**Position Summary:** The Licensed Practical Nurse must be able to demonstrate the knowledge of skills necessary to provide care appropriate to the patients served. The individual must demonstrate knowledge of the principals of growth and development and possess the ability to assess and interpret data to identify age specific needs. Participates in Natural Work Teams and/or Quality Action Teams. The purpose is to provide quality patient care by fostering therapeutic relationships, assisting in active treatment and supporting the hospital in the pursuit of the LSH Strategic Plan.

**Job Responsibilities may include but are not limited to the following:**

**Prepares, Administers, and Documents Medication and Treatments According to Physician Orders and Established Nursing Policy and Procedures**

- Processes physician's orders following established procedure.
- Provides medication preparation, administration & documentation per established nursing process.
- Utilizes knowledge of medication effects and side effects to assess its effectiveness.

- Receives and accounts for medications sent from pharmacy.
- Accepts and records verbal orders from Medical Staff per procedure, and approves the administration of PRNs.
- Assesses and documents patient response to prescribed pain management medication.
- Sets up appointments, travel and escorts per Medical Staff orders.

### **Provides Supervisory Assistance to Unit Nurse**

- Provides input to the treatment team related to patient care, CITP, and individual behavior programs.
- Attends treatment team meetings as assigned.
- Communicates regularly with the R.N. in charge.
- Assumes management of the unit in the absence of the R.N.
- Makes routine staff assignments when requested.
- Assures that staff know assigned patient goals and objectives.
- Assists in orientation and training of unit personnel.

### **Plans Nursing Interventions, and Makes Nursing Care Recommendations Under the Supervision of the Registered Nurse**

- Assists in planning, implementation & evaluation of patient care.
- Monitors/records vital signs regarding individual's physical and mental condition.
- Observes and assesses patients' needs and documents pertinent data and reactions to nursing intervention via progress notes and IPN's.
- Reports pertinent patient information to charge R.N. or medical staff.
- Communicates to other staff members, patient's behavior that is unusual and/or dangerous.
- Learns patient's goals/objectives and documents according to established guidelines.
- Determines the necessity for and initiates nursing care related to physical and psychiatric needs, which may include the recording of intake & output, bathing, and providing treatment for minor illnesses and injuries.
- Interacts frequently with patients by encouraging participation in unit programming.
- Encourages patients to develop an understanding of their treatment goals and apply identified treatment strategies.
- Trains, monitors and assists patients with personal care and grooming, and activities of daily living.
- Identifies teaching opportunities, providing timely instruction in conflict resolution, problem solving, stress management, medication awareness and social skills.
- Provides blood glucose monitoring when required, with the Precision-G machine.

### **Maintains a Safe, Secure and Therapeutic Environment**

- Demonstrates good personal hygiene and follows infection control guidelines, including frequent hand hygiene.
- Maintains safety and accountability for patients on living units, at meals, in classrooms, at work sites, during activities, and in program and hygiene areas.
- Makes periodic checks of patients requiring special precautions per LSH and Nursing policy and procedures.
- Utilizes specialized training for patients identified as high risk.
- Intervenes to prevent injury to patients or others per de-escalation techniques, using CPI approved procedures.
- Secures items that pose a safety/security risk.
- Assists with searches for contraband as indicated by LSH and Nursing policy and procedure, or as directed.
- Reports and documents any threats of patient safety/security.
- Responds to crisis situations on unit or other areas as needed.
- Provides specific level of supervision at visitation areas to ensure safety/security of patients and visitors by verifying identity of visitor and inspecting property brought to patient areas, according to unit policy.
- Provides escorting of patients to and from assigned activities and appointments as directed.
- Provides sitter nursing services for patients hospitalized in other facilities as assigned.
- Protects confidentiality of PHI by following HIPAA regulations.
- Monitors emergency equipment per procedure as assigned.
- Must obtain/maintain current cardiopulmonary resuscitation for healthcare providers.

### **Communication, Team Work, and Process Improvement**

- Communicates appropriate feedback concerning patient care issues to members of treatment team and the on-coming shift.
- Demonstrates caring and respectful communication to all patients, customers and co-workers.
- Maintains daily access to all e-mail communications, with appropriate follow-up.
- Complies with policies, procedures and nursing standards.
- Demonstrates a positive attitude by working cooperatively in a team process.
- Demonstrates willingness to learn new concepts.
- Participates in staff development, meets individual learning needs, and attends program & unit meetings as scheduled.
- Participates and cooperates in Natural Work Teams and/or Quality Action Teams as assigned.
- Demonstrates acceptable work habits that include coming to work on time and as scheduled.
- Adheres to the Behavioral and Ethical Standards of patient care.

- Performs all other job-related duties willingly as assigned by supervisor to accomplish the Strategic Plan of LSH.
- 

## Qualifications

### Licensing and Certification:

- At the time of the appointment the selected employee must possess a Kansas license/temporary permit, or be given authority to practice as a Licensed Practical Nurse (LPN) by the Kansas State Board of Nursing.

### Minimum Qualifications:

- Eligible to be licensed as a Licensed Practical Nurse (LPN) in the state of Kansas and six months of experience in practical nursing.
- At the time of the appointment the selected employee must possess a Kansas license/temporary permit, or be given authority to practice as a Licensed Practical Nurse (LPN) by the Kansas State Board of Nursing.
- Requires an approved drug test approved by the Kansas Department of Administration unless the incumbent is moving from one safety-sensitive position to another safety-sensitive position within the same agency performing substantially similar duties.
- CPR Certification within 60 days of employment and maintain certification throughout employment.
- CPI Certification within one month of employment and maintain certification throughout employment.

### Preferred Qualifications:

### Post-Offer, Pre-employment Requirements:

- Ability to pass a KBI background and pre-employment drug test.
- 

## Recruiter Contact Information

- **Name:** Mitchell Smith
  - **Email:** mitchell.smith [at] ks.gov
  - **Phone:** 620.285.4383
  - **Mailing Address:** 1301 KS Hwy 264, Larned, KS 67550
- 

**[Apply Here!](#)**

